



## **CURRICULUM VITAE**

**Garry Sutherland, Deputy Chief Constable**

**Force Headquarters, Inverness**

- **Joined Northern Constabulary as a cadet in 1979 and was appointed to the regular Force in 1981**
- **Worked on uniformed operational duties in a variety of towns and remote rural postings until he was selected for the Accelerated Promotion Programme in 1990**
- **On completion of the Programme was given the task of developing and piloting a fully integrated incident logging and crime reporting package for the Force**
- **In 1992 he returned to operational duties as an Inspector and played a leading role in the introduction of Sector policing to Inverness**
- **He moved to the role of Staff Officer to the Chief Constable in 1994 and remained in this role through the Chief Constable year as President of ACPOS**
- **In 1995 moved to operations in Ross, Cromarty and Skye**
- **Then in 1997 was promoted to Chief Inspector and given a new remit to deliver a new Management Strategy for Northern Constabulary**
- **In 1998 was promoted to Superintendent in the newly formed Performance Service Unit and appointed as Area Commander for Inverness in 2000**

- **In September 2001 he took up the position of Head of Operational Support and led Force reviews of the Road Policing Strategy, Police use of firearms and the use of Police dogs**
- **He was then promoted to Chief Superintendent, Head of Operations for the Force, whilst also representing ACPOS on the United Kingdom Search and Rescue (UKSAR) Strategic Committee and chairing the UKSAR Operators Group Inland Consultative Committee**
- **In March 2003 achieved promotion and was appointed Deputy Chief Constable for Northern Constabulary where he remains**